

**TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)**

**Equity Action Plan December 2020 to March 2021**

**Name of Institute: Indian Institute of Information Technology Senapati, Manipur**

**Coordinator: Dr. Kabita Thaoroijam**

SN.	Activity	Action to be taken	Coordinator from the institute	Executing agency	Date & duration	Frequency	Whether continuing from last action plan or new activity	Indicator to measure outcome (should be quantifiable)	Estimated Expenditure	Sustainability Plan (Whether the activity will be conducted after the completion of the project Yes/ No)	If yes, what will be the source of funding
<b>A. TO IMPROVE PERFORMANCE OF STUDENTS</b>											
1.	Mentor-Mentee	Diagnosing & tracking student performance, attendance as well as Personal Advice	Dr. N. Saharia	Mentor faculty of that group	Dec 20 - May 21	Continuous	Yes	Exam Results	0	Yes	NA
2.	Enhancing English & Communication	Classes to improve the Spoken English performance.	Dr. L. S. Singh	Dept. of HBS	Dec 20 - May 21	Continuous	Yes	Spoken English performance.	30000.00	Yes	Institute
3.	Enhancing Presentation skills	a. Presentation on selected topics b. Conduct of soft skill programmes both online as well as with external experts.	Dr. L. S. Singh	Dept. of HBS	Dec 20 - May 21	a. 1/Sem./Course b. 1/Sem.	Yes	Presentation Performance.	10000.00	Yes	Institute
4.	Improving placement of students	a. Focused Training b. Establishment of Industry Institute partnership promotion	Dr. N. Saharia	TnP Cell	Dec 20 - May 21	Throughout the Semester	Yes	Test result after each training	50000.00	Yes	Institute

B. IMPROVING TEACHER EFFECTIVENESS											
5.	Updating domain knowledge	Providing opportunity to participate in research development activities and consultancies	Dr. N. Saharia	TEQIP Cell	Dec 20 - May 21	Yes	Yes	Publication, Patents etc.	20000.00	Yes	Institute
6.		Deputation of faculty members to attend seminar, conferences, and workshops for presentation of research papers	Dr. N Saharia	Concerned HoD	Dec 20 - May 21	Yes	Yes	Publications and Participation certificates	30000.00	Yes	Institute
7.		Conducting professional development programme for faculty and providing interface with industry	Dr. N Saharia	Concerned HoD	Dec 20 - May 21	Yes	One for each Department Every semester		60000.00	Yes	Institute
8.		Innovation and Knowledge sharing workshop	Dr. B. Deka	Start-up and innovation cell	Dec 20 - May 21	Yes	Twice in every semester	Ideas & Implementation	10000.00	Yes	Institute
9.		NASSCOM Training	Dr. N Saharia	Concerned HoD	Dec 20 - May 21			Feedback		Yes	Institute
C. BEYOND STUDENT & FACULTY											
10.	Institutional mechanism to protect and address the needs and concerns of women students/ staffs	a. Counseling facility b. Committee to address the needs and concerns of women students/ staffs	Dr. K. Thaoroijam	Equity Cell	Dec 20 - May 21	Yes	Continuous	Feedback	30000.00	Yes	Institute
11.	Making campuses physically and socially gender friendly	a. Proper facilities for Women, Physically challenged staff/students b. Making Policy to protect discrimination, harassment.	Dr. K. Thaoroijam	Equity Cell	Dec 20 - May 21	Yes	Continuous	Feedback	10000.00	Yes	Institute
12.	Establishing two-tier grievance redress mechanism (GRM)	a. EAP Coordinator as grievance redressal officer b. Proper mechanism for receiving complaints and its redressal.	Director	Equity Cell	Dec 20 - May 21	Yes	Continuous	Feedback	10000.00	Yes	Institute